

For immediate release

HKBN Resumes Flexible Work-from-home Arrangement

(Hong Kong – 22 March 2020) In response to the epidemic development, HKBN Group ("HKBN" or the "Group") announced today that, for the safety and well-being of its Talents and their families, the Group will resume the flexible work-from-home arrangement for its office and backend support Talents in Hong Kong (including Hong Kong Broadband Network, HKBN Enterprise Solutions and JOS) until further notice. The Group has also stepped up self-quarantine requirements for its Talents, including mandatory 14-day self-quarantine and restraining from going to office/workplace if their family or friends that they live with have just returned from foreign countries.

As this extraordinary measure continues to be implemented, services and support for customers will remain in operation. To safeguard all front-line and core operational Talents, protective supplies such as face masks will be provided. Split-office arrangements are also in place to mitigate the risk of cross-infection.

To maintain productivity among those working from home, HKBN's IT team has empowered its Talents with remote access capabilities to ensure workflow continuity via virtual meetings and secure access to company systems.

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